

## 5.2.3a Reliability Results: Experiences Seeking Employment

### Internal Consistency

raw_alpha	std.alpha	G6(smc)	average_r	S/N	ase	median_r
0.71	0.71	0.78	0.16	2.5	0.029	0.13

95% confidence boundaries

	lower	alpha	upper
Feldt	0.41	0.71	0.90
Duhachek	0.65	0.71	0.77

Reliability if an item is dropped:

	raw_alpha	std.alpha	G6(smc)	average_r	S/N	alpha	se	var.r	med.r
EM_ESE_G1_R	0.71	0.71	0.78	0.17	2.4	0.030	0.026	0.13	
EM_ESE_G2_R	0.70	0.70	0.77	0.16	2.3	0.031	0.025	0.13	
EM_ESE_G3	0.69	0.69	0.76	0.16	2.2	0.032	0.024	0.12	
EM_ESE_S1	0.68	0.68	0.71	0.15	2.2	0.032	0.015	0.13	
EM_ESE_S2_R	0.68	0.68	0.71	0.15	2.2	0.032	0.015	0.13	
EM_ESE_S3	0.71	0.71	0.78	0.17	2.5	0.029	0.023	0.14	
EM_ESE_S4	0.70	0.70	0.77	0.16	2.3	0.031	0.026	0.13	
EM_ESE_S5	0.71	0.71	0.78	0.17	2.4	0.030	0.026	0.14	
EM_ESE_S6	0.71	0.71	0.78	0.17	2.5	0.029	0.024	0.15	
EM_ESE_S7_R	0.68	0.68	0.75	0.15	2.1	0.033	0.023	0.12	
EM_ESE_S8	0.67	0.67	0.74	0.14	2.0	0.034	0.022	0.12	
EM_ESE_S9_R	0.69	0.69	0.76	0.15	2.2	0.032	0.025	0.13	
EM_ESE_S10_R	0.71	0.71	0.77	0.17	2.4	0.030	0.023	0.14	

## Test-Retest reliability

Number of subjects = 25   Number of items = 11  
Correlation of scale scores over time 0.8

## 5.2.3a Reliability Results: Job Experiences

### Internal Consistency

raw_alpha	std.alpha	G6(smc)	average_r	S/N	ase	median_r
0.79	0.79	0.82	0.22	3.7	0.028	0.21

95% confidence boundaries

	lower	alpha	upper
Feldt	0.57	0.79	0.92
Duhachek	0.73	0.79	0.84

Reliability if an item is dropped:

	raw_alpha	std.alpha	G6(smc)	average_r	S/N	alpha	se	var.r	med.r
EM_JE_G1	0.75	0.75	0.79	0.20	3.0	0.033	0.021	0.18	
EM_JE_G2	0.77	0.77	0.80	0.22	3.4	0.030	0.019	0.21	
EM_JE_G3	0.77	0.77	0.80	0.22	3.3	0.031	0.020	0.20	
EM_JE_S1	0.80	0.80	0.83	0.25	4.0	0.027	0.018	0.25	
EM_JE_S3	0.77	0.77	0.81	0.22	3.4	0.030	0.022	0.19	
EM_JE_S4	0.77	0.77	0.80	0.21	3.3	0.031	0.020	0.20	
EM_JE_S5	0.76	0.76	0.80	0.21	3.2	0.032	0.021	0.19	
EM_JE_S6	0.76	0.76	0.79	0.21	3.2	0.031	0.020	0.20	
EM_JE_S7	0.78	0.78	0.80	0.23	3.5	0.029	0.020	0.22	
EM_JE_S8	0.78	0.78	0.82	0.23	3.6	0.029	0.022	0.22	
EM_JE_S9_R	0.79	0.79	0.83	0.24	3.9	0.027	0.020	0.23	
EM_JE_S10	0.78	0.78	0.81	0.22	3.4	0.030	0.022	0.22	
EM_JE_S11	0.78	0.78	0.82	0.23	3.6	0.029	0.022	0.22	

## Test-retest Reliability

Number of subjects = 14   Number of items = 13

Correlation of scale scores over time 0.92